

## Charter

The Professional Personnel Committee (PPC) shall be responsible for several related professional personnel areas as indicated below:

- a. Selection of Professional Personnel: It shall assist the Administration in the evaluation and recruitment of instructional personnel to be employed by the University.
- b. Faculty Ranking: It shall make recommendations to the Provost for assignment of rank to all new members of faculty and for any appropriate change of rank for qualified faculty.
- c. Personnel Evaluation: It shall review and approve the annual Faculty Performance Appraisals.
- d. Evaluation procedures: It shall review, from time to time, the Faculty Performance Appraisal procedures utilized by the University and make recommendations to the Provost for improvements or modifications in the process.
- e. Professional Compensation Programs: It shall annually review faculty compensation programs maintained by the University, consider comparative data from similar institutions, consider financial reports prepared by the University, and submit its recommendations to the Faculty Senate and Provost for changes and modifications considered desirable and within the University's financial setting.